Confidentiality and Privacy in Reporting

Members of the University community are strongly encouraged to promptly report any incidents of sex discrimination or sexual misconduct they may witness or become aware of. Responsible employees are required to report such instances. Quinnipiac defines all faculty, administration, athletic administration, coaches, human resources, RAs, public safety and student affairs staff as responsible employees of the University. Reports should be made to the University Title IX coordinator or a deputy coordinator which can be found in the “Title IX Resources” section.

When reporting a violation of this policy, there are resources that can provide confidentiality, sharing options and advice without any obligation to inform other University staff members unless requested (see list of confidential resources on back page).

On-Campus Confidential Resources
Available to support you, will keep your discussion confidential
Counseling Services
203-582-8680

Student Health Services
203-582-8742

Office of Religious Life:
Catholic: 203-582-8257
Jewish: 203-582-8206
Protestant: 203-582-6477
Muslim: 203-582-6477

Off-Campus Resources
24-hour confidential hotline
1-888-999-5545

Women and Families Center/Meriden
203-235-9297

Women and Families Center/New Haven
203-389-5010

Rape Crisis center of Milford
203-878-1212

Rape, Abuse and Incest National Network (RAINN)
Crisis hotline 800-656-HOPE
Online hotline:
https://ohl.rainn.org/online/
Title IX Discrimination and Harassment Policy

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and other federal and state laws, Quinnipiac University has developed policies that prohibit discrimination and misconduct on the basis of:

- Gender
- Sexual misconduct
- Sexual violence
- Sexual harassment
- Intimate partner violence
- Stalking
- Pregnancy & parenting
- Any other gender-based harassment or misconduct

Important Facts About Title IX and NCAA Equity for Women

Title IX prohibits discrimination in all educational programs, including athletics, and requires that each institution designate at least one Title IX coordinator to oversee compliance. If educational institutions are found to violate Title IX, their federal funding can be withdrawn. Sexual harassment, bullying or violence by school staff or peers is illegal sex discrimination. It is also against the law for a person who complains about unequal treatment or harassment to be retaliated against for voicing those concerns.

Title IX in Athletics Facts
As it pertains to the Athletic & Recreation Department

- Title IX applies to ALL educational institutions both public and private that receive federal funds. The law applies to every single aspect of education, including course offerings, counseling and counseling materials, financial assistance, student health and insurance benefits and/or other services, housing, material on parental status of student and athletics, education programs and activities and employment
- There are three basic parts of Title IX as it applies to athletics:
  - Participation
  - Scholarships
  - Other benefits
- The Title IX “Laundry List” regulations requires that institutions “provide equal athletics opportunities for members of both sexes.” In order to determine whether or not a school provides equivalent athletics benefits and opportunities, the OCR will review the “laundry list” of treatment issues (for a complete list: http://www.ncaa.org/sites/default/files/GE%2BEq uip%2BSupplies%2Bbrochure.pdf)
- The law does not mandate identical benefits, opportunities or treatment in each “laundry list” area where members of one sex enjoy more favorable treatment in one area, such benefit must be “offset” by treatment in another area that favors members of the other sex.

Title IX Resources

Student contact/general questions
Megan Buda
Director of Student Conduct
203-582-3603
Megan.buda@quinnipiac.edu

Deputy Title IX coordinator, Athletics
Tami Reilly
Associate AD fitness & wellness
203-582-5392
Tami.reilly@quinnipiac.edu

Deputy Title IX coordinator, faculty & staff
Stephanie Matthews
Employee Relations and Labor Relations Associate
203-582-7768
Stephanie.matthews@quinnipiac.edu

Additionally

Quinnipiac University:

NCAA:
* www.NCAA.org/gender_equity
* www.NCAA.org/title_IX

US Department of Education:
* http://www2.ed.gov/policy/landing.jhtml?src=pn